

Neart Le Chéile



Strength Together



Neart Le Chéile Annual Report 2017

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Chairperson's Foreword

Welcome to the Neart Le Chéile Annual Report 2017. We have now completed another year of operation as a company managing the Cumas & Cairdeas Projects. Both projects have continued to respond to the needs of those who use our services. 2017 was another busy year for Neart Le Chéile with staff in both Cumas and Cairdeas continuing to offer vital services to many people affected by drug use.

A number of notable events were held throughout the year including

- SUDS (Service Users Developing Solidarity) successfully launched their short film “The Bus Stops here” in Áras Chrónáin on the 22nd May 2017. Over one hundred people attended the event. Damien Dempsey and Richie Morgan preformed their song on the night; “Where are the Dreams”, which was specially written for the film. A great night was had by all and the members of SUDS spoke on the night about their experience of being involved in the making of the film and their work in SUDS.
- Cumas Staff took a Group of teenagers to Hidden Valley in the summer for a break away.
- The Parents group had overnight to Kilkenny to support them to promote self- care and the importance of looking after you while you take care of your family.
- A group of children attended the panto in Civic Theatre in Tallaght to see the “Three Musketeers” and great fun was had by all involved although it turned out to be a late night.
- A group of children went to the Gaiety to see the panto “Rapunzel”.
- A group of teenagers decided to go out to dinner for their Christmas outing.

These are just some of the highlights of 2017 and I would sincerely like to thank all those who have supported Neart le Chéile in the course of this year. The board and staff of Neart Le Chéile look forward to your continued support in 2018 as we continue to work with those families engaging with our services, as they deal with the issues they face as a result of drug use.

Yours gratefully

Michelle Kearns

Acting Chairperson

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Mission Statement

“To promote equality by creating and facilitating supportive services which build the capacities of families and individuals to make changes to their lives and circumstances in a way which addresses and reduces the negative consequences arising from the use of drugs in Clondalkin.”



1 Introduction & Overview

1.1 Introduction

Neart Le Chéile (Strength Together) is a community based organisation which provides two services; Cumas which works to support children and families who experience addiction within their families and Cairdeas which works with people who use drugs or have a history of drug use on issues that impact on their lives. The company was formed in 2013 and this is its 5th year of operation and is working hard to continue to maintain and develop quality services for the community we serve.

The board of Neart Le Chéile meets on regularly and is very active in the management of the organisation. It works hard to support the staff in delivering a quality service by continuing to review and plan the work of the organisation on a regular basis. It has a number of sub-groups with defined areas of focus, such as HR and Finance.

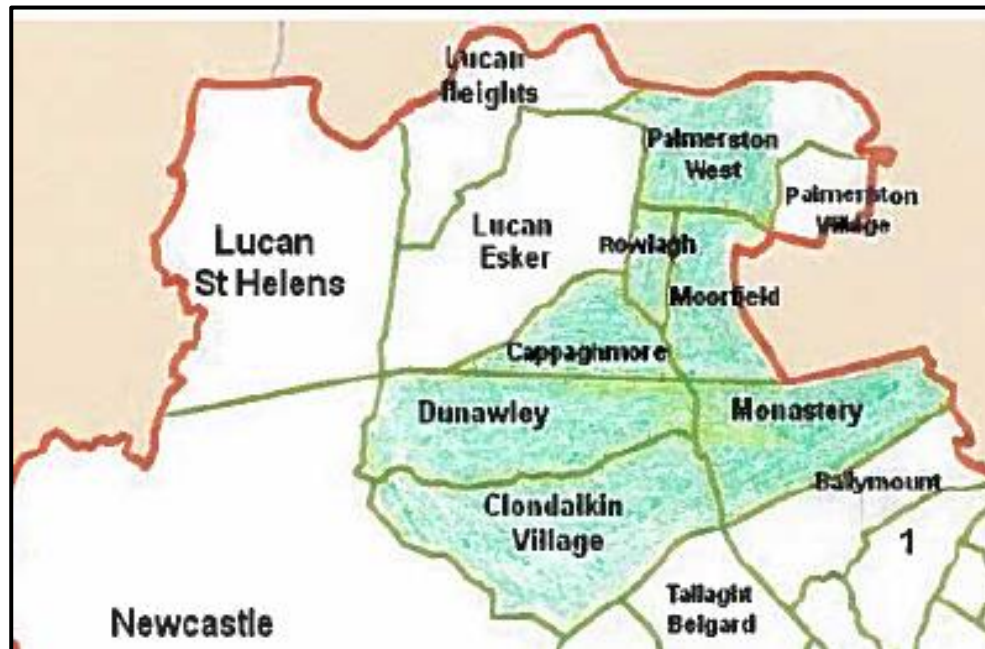
1.2 Overview

The economic environment in which the service operates has not changed greatly for people who access the services. Poverty is still having an impact on families who depend on social welfare or low income to get by. Issues such as housing are still a major concern for some people using the service, the lack of access to social housing or suitable private accommodation. Working with people trying to access housing in the private market has proven to be extremely difficult due to lack of supply and affordability. In addition to this with no social housing for single people seeking a home in the area puts an extra strain on family relationships currently living in overcrowding situations.

Food banks continue to be accessed by some people using the service in order to make ends meet and counteracting food poverty. This year the organisation has worked hard with young people to remain in school to support them to reach their full potential.

1.3 Catchment Area

The area in green indicates the Electoral Divisions covered by Neart Le Chéile (Clondalkin Village, Dunawley, Monastery, Cappaghmore, Rowlagh, Moorfield and Palmerstown West- Quarryvale):



2 Neart le Chéile: The Cumas Project

The Cumas Project was established in 1998, under the Education and Prevention Strategy of Clondalkin Drugs Task Force Action Plan as an intervention and prevention service for families affected by the consequences of drug use. Over the past nineteen years this distinctive project has grown and developed greatly. Cumas works with all family members from young people aged four years and up, to grandparents. Cumas is unique as it is the only service in the Clondalkin area to provide a service to young people aged 4-18 years, who are affected by the consequences of drug use within their families.

2.1 Area Profile of families

Area Profile	Families 2015	Families 2016	Families 2017
South West Clondalkin	34	36	35
North Clondalkin	38	43	30
Lucan	7	14	11
Other	2	6	6
Total	81	99	82

2.2 Interventions used

Cumas works on a needs led basis offering a variety of interventions using a holistic and interagency approach. There are many elements to this work. In order to understand this better it is broken down as follows:

- Family work
- Individual work
- Group work.

A large part of the work includes interagency work with other statutory and non-statutory agencies.

“Family support is about meeting the needs and achieving the rights of Children” UNESCO

In 2017, 82 families engaged with the Cumas project with 246 individuals receiving indirect work over the course of the year; this has seen different members of the same family attending the service on different occasions for a number of services such as individual work, group work, and family sessions.

When a family is referred, a needs assessment is carried out with family members, referrers and Cumas staff; this identifies what intervention/support is most appropriate to each family member. This can include individual work, group work and/or family sessions.

2.3 Case Management

Staff operate a case management approach, develop responses to the needs of the family and adopt an interagency approach to their work.

The following table indicates how the service has developed over 2017.

	b/f	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec
Active Families	60	40	42	45	46	46	46	47	39	42	42	43	43
New		2	3	3	1	0	3	2	3	2	1	0	2
Closed	20	0	0	2	1	0	2	10	0	2	0	0	2
Actual cases individuals direct work		80	84	90	92	92	92	92	78	82	86	86	86



2.4 Assessment

An assessment of needs is carried out on each family and a six week plan is developed from this. After six weeks work, the plan is reviewed between family members and Cumas staff and a future plan is made. This plan either recommends that Cumas continues its work with the family, or if it is felt that Cumas is not the most appropriate service, a referral to a more suitable agency is made.

2.5 Individual work

Individual work is carried out on a one to one basis with a young person or an adult. Individual sessions would be held on average once a week. (More details next table)

2.6 Group work

Young people and adults while engaging in individual work or when completing individual work, may also attend a group. Groups are specific to the needs of service users. (More details below)

2.7 Family work/sessions

Family work is an essential part of the Cumas service as it encourages positive relationships between all family members. Sessions with families cover the issues and needs of the family. These can include issues such as; disagreements, school behaviour/ routine, attachment building, planning, rules, boundaries, parenting, life and family skills, fun, cooking etc. Family sessions can be either weekly or monthly. Family meetings including all family members are conducted to look at issues arising and to put plans in place to deal with those issues.



The work carried out with families by Cumas is further illustrated below.

Examples of work with families are as follows:

Input	Output	Outcomes
<ul style="list-style-type: none"> • Staff offered one to one support to all families. • Staff carried out needs assessment with families. • Staff offered practical support on issues families face • Staff have participated in case conferences with the Child & family Agency 	<ul style="list-style-type: none"> • 82 families accessed Cumas • of family sessions were attended • 82 Care plans developed or reviewed • 39 families finished with Cumas • A number Families were supported to access entitlements • Staff supported families with housing issues 	<ul style="list-style-type: none"> • Improved engagement with services • Issues resolved, such as housing, welfare entitlements accessed. • Improved communication • Improved family routine • Improvement in behaviour
<ul style="list-style-type: none"> • Staff works with a number families, with HSE involvement for child protection (active) and some cases closed, as part of Social work care plan. 	<ul style="list-style-type: none"> • Actively worked with the Tusla Social Worker together with Families to implement Care plan • Cumas referrals duty Social Workers • Interagency approach- HSE case conferences attended 	<ul style="list-style-type: none"> • All agencies involved working together • Family focused clear care plan
<ul style="list-style-type: none"> • Staff while working with families may identify needs and make referrals to other parts of the Cumas service or other agencies within the community statutory /non-statutory 	<ul style="list-style-type: none"> • Families counselling • Play therapy • Needs assessment • Educational assessment • Child protection concerns • Psychological assessments • Individual counselling 	<ul style="list-style-type: none"> • Improvement in parent/child relationships • Safe space to explore feelings/situation • New coping skills • Needs meet • Extra supports put in place • Referred to appropriate service while still receiving support from Cumas • Links built with other services and work using interagency approach best outcomes for families achieved • Supports put in place in school, etc. ensuring young people remain in education

2.8 Referral & Assessment Process

Referrals are received from a variety of places such as; self-referrals (families refer themselves), statutory agencies and non- statutory agencies. Below is a list of all agencies we have received referrals from 2014 to 2017:

Referrals	2015	2016	2017
Self-referrals	53	59	50
Cairdeas	3	2	2
CASP	8	9	6
Clondalkin Tus Nua	19	11	9
Dochas	3	2	0
Extern	2	2	0
Social Worker	1	4	5
School	6	10	10
Total	81	99	82

Referrals (January- December 2017)

Cumas believes families have many strengths and coping skills, and staff work with families to support them to improve their skills as well as develop new skills to overcome the issues that they refer to the project with. The issues they face are wide and varied and the impact of these issues can be different for each family member.

Parental drug use can impact on children's daily lives, emotionally and physically. There can be a lack of parental guidance, structures and/or routines. Emotional difficulties can be a result of any one of a range of issues including; bereavement within the family, parents separating, a family member going to prison, violent attacks on the home etc. There may also be welfare concerns, child protection concerns, lack of engagement with other services, difficulties in school, personal development, Grandparent parenting Grandchild, parental support, lack of engagement in school, at risk of losing a place in school, financial difficulties etc.

2.8 Individual Work

Therapeutic non-directive and directive play takes place in the Cumas play room using play therapy skills, mainly derived from training with the Children's Therapeutic Centre. Individual work is also used with young people, adolescents and parents/grandparents. Interventions used include; life story work, sensory work, planned work, support, referral relating to individual's needs and issues arising.

2.9 Group Work

On completion of individual work, as needs are identified a group is formed, normally with 4-6 participants. The group is created with a specific topic to be covered. Groups encourage peer interactions and social skills, while working on specific areas/issues. Child/adolescent, parent/guardians and grandparents all attend groups. All Cumas staff are fully trained in the Parents Plus parenting programme. Parenting groups take place at regular intervals in a large group setting and support is offered on a one to one basis with parents. Parents' support is an essential part of Cumas work.



The following are example of group work has been facilitated by Cumas staff

Input	Outputs	Outcomes
Group 1		
Social Skills Group for 6-7 year olds mixed gender group- 4 participants Staff created a safe space for young people while working with the family to put a routine in place to overcome chaos in home life.	<ul style="list-style-type: none"> • 4 participated in group activities, sensory play, therapeutic games/tasks • Improve social skills through play, and through group participation • Thrived on group routine and structure • Staff built relationships with young people • All very high needs – social skills very poor 	<ul style="list-style-type: none"> • Improved confidence • Improved social skills – eye contact, able to sit, able to concentrate, able to take part in group activities • Improved social skills reported back from schools • Improved engagement of families • Improved interaction with Staff • One participant with high needs provided with play therapy after group ended • Two participants finished with service • One participant continued individual work with family worker • All participants engaged with family sessions with parent/guardians/siblings
Group 2		
13/15yr group – teenager girls Separation/loss group Exploring changes Using activity/art	6 participated in group Use of art/group activities & discussions Group forming All had major changes in life and explored these Built resilience/good peer relationships Took part in an Overnight – Wexford	<ul style="list-style-type: none"> • Improved relationships in group • Confidence built in all • Explored changes, impact of these and coping skills • Resilience built in all • Peer understanding • Focused on activity, completing tasks

Group 3		
<p>Teenage girls group 5 participants 16/17year old Began September – present</p>	<ul style="list-style-type: none"> • New group – forming • Vision boards, CV preparation, goal setting • Healthy eating • All high needs- family situation • Mental health • Build resilience • Relationship building • Communication skills • Build peer relationships and supports • Alcohol and drugs education • Exploring gender- as young women • Exploring family situation – all have had major changes, separation / loss/bereavement – use of group discussion, art to explore more 	<ul style="list-style-type: none"> • Forming well • Great attendance • All attending individual sessions as well as group sessions as needs high • One participant referred to mental health service • All continue in education, four in full time education and one in youth reach, links made and interagency approach with education service with Cumas staff • Harm reduction around alcohol use especially at weekends, exploring age appropriate activities as some participants involved in older activities at weekends – pubs/clubs • Openness in group about family situation, coping skills around this self-care

Parent Support Group		
<p>Parents Support group Adults –(5 females) Aim to develop support group for parents who are linked to Cumas service</p>	<ul style="list-style-type: none"> • The group meet fortnightly and then increased to weekly on request of participants. • Numbers attended support re parenting • Developed new skills • Managing budgeting • Fundraising for the group • Healthy eating • Stress management 	<ul style="list-style-type: none"> • New support system with peers • New and improved confidence to try new things • New ideas • New sense of purpose working together to raise funds for a trip away • Improved self –care

The Cumas project as part of its need led service also offers families access to a counsellor and children access to play therapy as an extra support were possible and budget allowing. The service this year has continued to access Cross Care food bank. This has allowed Cumas to distribute food (some through EU initiative) which 18 families benefitted from this year.

The table below gives the breakdown of these therapies:

Inputs	Outputs	Outcomes
Family therapy		
2 sessions per week 7 families engaged	<ul style="list-style-type: none"> Two family sessions once per week Number of families (8) Families come together to deal with complex issues Safe space 6/8 weekly reviews with family, Cumas family keyworker and family therapist, all information discussed with permission of family 	<ul style="list-style-type: none"> Improved communication Families supported to bring about change Staff supported families to maintain changes Ensuring best outcomes for all, clear work plan, goal setting, ensuring that Cumas staff give support where needed Ensuring therapy is appropriate and is meeting needs of family
Play Therapist		
Provided to 5 (children) - existing service users 5 children were offered play therapy based on the needs of their family for twelve weeks	<ul style="list-style-type: none"> Play therapist worked with the children giving support to deal with family circumstances, complex issues Child and family continue to engage in Cumas service. Most would have completed individual work but felt the need for additional support to deal with complex issues 	<ul style="list-style-type: none"> Improve understanding. Safe space Works at young person's pace where they take the lead Time to work through issues in a non-threatening environment Less angry, better communication, happier, new coping skills,
Food Bank		
The service has developed links with the Cross care foodbank and has established a pilot service in which 8 families pay a set amount and receive food once fortnightly.	<ul style="list-style-type: none"> 18 Families 	<ul style="list-style-type: none"> Support Families out of food poverty Less financial stress Improved nutrition

2.11 Cumas Further Plans

- Continue to engage families from all areas of Clondalkin that are affected by drug use.
- Provide professional, structured and needs led interventions.
- Provide individual work for children, teenagers and adults.
- Continue to provide needs led groups which are reviewed on an ongoing basis.

- 2018 groups planned include; parents support group, parents plus, two teenagers groups, working things out mental health programme for teenagers. As needs arise new groups will be formed.
- Continue to work on an interagency approach offering supports and interventions as deemed necessary with statutory and non-statutory agencies ensuring best outcomes for families.
- Staff to sit on various committees relevant to Cumas work to represent the project.
- Continue to develop and review the interventions offered to families.
- Work on an interagency approach offering supports and interventions as deemed necessary with statutory and non-statutory agencies ensuring best outcomes for families



3.0 Neart Le Chéile- Cairdeas Project

Cairdeas is a community based organisation which offers services to those who use drugs. The project works to community development principles and adopts a person centered approach to its work. We promote harm reduction and seek to promote the full participation of people who use drugs in their community in order to break down the barriers to social inclusion. Cairdeas operates a low threshold service. Our services are as follows:

- An Advocacy Service
- SUDS -Service Users Developing Solidarity (a forum for people who use drugs)
- Stepladder Training Course.

3.1 The Advocacy Service

The Cairdeas Project Advocacy service is an ongoing process aiming to change attitudes, actions and policies by influencing people and organisations with power systems and structures at different levels for the betterment of those who use drugs. The service operates on a case by case basis in which staff will advocate on cases as they present to the project.

The Advocacy service has dealt with a range of issues in 2017 which include:

- Homelessness/housing/tenancy
- Access to education/training/employment
- Access to treatment, health and medical services
- Family and relationship issues
- Access to Treatment
- Legal issues Area profile of those using the Advocacy Service

	North Clondalkin	South West Clondalkin	Lucan	Other
Females	11	9	3	1
Males	34	8	2	2

Aim 1: Advocacy Service

Action	Outputs	Outcomes
<p>Provide an Advocacy Service to those who use drugs or have a history of drug use on a case by case basis</p> <p>Advocate on behalf of person until the case is either resolved/ or satisfactory outcome sought/ or the person is in a position to advocate on their own behalf.</p>	<ul style="list-style-type: none"> 73 people accessed the service of which 47 were new service users individual issues interventions carried out on behalf of people issues re SDCC , 4 housing list 4 homeless list / rent arrears/ 1 tenancy agreement/ 2 Hap accommodation 27 Service Users received general support through the advocacy service such as daft website ,debt management ,bus pass, family issues, plus other types of family support 1 relating to entitlements – 2 social welfare payment/ 1 Social welfare Transition payment 2 relating to probation & welfare 3 rehabilitation - Community employment referrals/ Addiction key work referral 6 cases treatment/Counsellor 31 cases education/training Medical cards 1 Social worker 	<ul style="list-style-type: none"> 4 Service Users accessed housing list 2 of these with a view to getting rent allowance 2 Homeless service users accessed hostels 1 person maintained their tenancy with SDCC 3 new bus passes 2 Referral to /from LES 4 Service users now accessed entitlements 4 referral meetings attended 7 Reports for court 3 accessed other services 2 Cumas family support 3 Counsellor in CASP 2 counsellor / key worker 24 Stepladder training

Offering the advocacy service to those who use drugs enables the project to engage with service users while keeping informed of the issues they face in order to feed into policies. It allows the staff to build relationships with the service users. The project staff works to build relationships with other agencies in order to make the service more accessible to service users. The process continues until such time as the issue is resolved or until the service user is ready to advocate for themselves.

3.2 Stepladder Training Programme

Stepladder targets people who use drugs, who are on a Methadone programme or are drug free, although some are not necessarily stable in their drug use. The majority of people accessing the programme have not participated in any form of training or further education since they left school. Almost all of the people are early school leavers.

The aim of the training is to create opportunities for people to build their skills in education and training while building their confidence and self-esteem. The training provides participants with not only a routine in their daily lives but also a social outlet

In 2017, twenty four people were offered training through the Stepladder Programme.

AIM 2: Stepladder training programme is pre-development training

The following table illustrates progress:

Action	Output	Outcomes
To deliver Stepladder training course in South West Clondalkin to Twelve participants Modules covered: <ul style="list-style-type: none">Stress managementPersonal Development ProgrammeAdult Literacy	<ul style="list-style-type: none">12 participants started on 4th April 2017 in the South West Clondalkin8 Participants completed the course and following modules:<ul style="list-style-type: none">Steps programmePersonal DevelopmentStress Management & Self CareArt	<ul style="list-style-type: none">Participants self-esteem and confidence has improvedImproved interpersonal skillsliteracy assessment carried out and referrals made to Adult Learning CentreIncreased awareness of further education and training opportunitiesParticipants ability to participate in education has improved
To deliver Stepladder Training Course in North Clondalkin to 12 participants Modules covered: <ul style="list-style-type: none">StepPersonal DevelopmentArtStress ManagementAdult Literacy	<ul style="list-style-type: none">12 participants started in September 2017 and 7 completed December Modules covered<ul style="list-style-type: none">StepsPersonal DevelopmentStress Management & Self CareArtLiteracy	<ul style="list-style-type: none">participants progressed to LTI Programme in Ballyfermot (through Dochas)1 participant on to level 5 Social care training /job1 service users supported to access employment1 Participant became member of SUDS22 participants completed NDRIC assessment form2 participant linked to Counsellor
To offer an advocacy service to participants on Stepladder training	All stepladder participants availed of the Advocacy Service in Cairdeas in 2017	Service users completed training as a result of being supported through the advocacy service

In 2017 at the end of each course participants took part in an evaluation and the following is a number of comments they made:

“Very educational, learned a lot of new things and made new friends”

“The course got me back into a routine and gave me structure, it opened my mind”

“Steps was Brilliant, I just wish it lasted longer”.

“Very good course, I struggled at the beginning with my reading and writing but had links made to follow this up with supports.

“New tools to overcome my anxiety” “Brilliant – I did not know what to expect but enjoyed whole course”



3.3 SUDS

SUDS (Service Users Developing Solidarity) is a collective response by those who use drugs on the issues that affect their lives. It brings together people to act as a voice for those who use drugs to lobby for services and bring about change where needed. This is a low threshold service and is open to people at any stage in their addiction.

This group supports members to build their skills and confidence and to facilitate their participation on relevant committees. This allows drug users to voice their opinions on services for drug users. The forum provides training in Harm Reduction Methods and offers peer support to members.

Area profile of members of SUDS (2017)

Gender	North Clondalkin	South West Clondalkin	Lucan	Total
Males	6	0	2	8
Females	0	1	1	2
				10



Aim 3: SUDS- Service Users Developing Solidarity The following table indicates their progress

Action	Outputs	Outcome
<ul style="list-style-type: none"> • SUDS meets weekly for a total of 48 weeks • 15 weeks of Drama workshops • Work with a director to develop a new Script 'The "Bus Stops here' • Made the Film • Worked on post –production • Workshops on Irelands political system • Work shop on how to vote • Understanding party political manifesto • Facilitation skills developed by each member, who developed their own workshop and presented to group • Review& planning sessions on the work of SUDS 	<ul style="list-style-type: none"> • In 2017, 10 members were participating in different forms at the forum with a core group of 6 attending regularly. • 1 New members attended Drama workshops • 6 Members preformed acts In the new film • 6 people attended workshops • 1 member participated in a one day workshop on poverty as follow up to work done with Community Platform • 1 member attended the workshop s organised by the CD& ATF on physio- active drugs 	<ul style="list-style-type: none"> • Stronger group • Increased confidence levels • Greater profile of suds • Greater understanding of film making process • New opportunities • Greater understanding of acting process • Continue to build alliances • Clearer understanding of political system • Members progressed to 3rd level Course in Addiction • A Member entered Residential Treatment Centre using SUDS as support while waiting for a place.

Feedback from members of SUDS

What difference has the group made to you outside?

- Went on to further education.
- Aided my rehabilitation.
- Supported me to secure employment.
- Gave me the confidence to take on new challenges.
- Has inspired me to work in the field of addiction.
- Has ignited my passion for creativity and discipline.
- Improved my time keeping.
- Improved self- awareness.
- Gained the ability to not give up when things become difficult.
- Gained a confidence that has allowed me to take on new things such as training/ courses

4 Networking and Co-ordination

The project also engages in networking and co-ordination in order to influence and support organisations who offer services for those who use drugs and their families. We participate in structures which bring together organisations to have a collective say in the area, by participating on local Fora to highlight the needs of service users and to work with the local community to find solutions to the issues that Clondalkin faces.

4.1 To engage in Policy work and Networking

Action	Outputs	Outcomes
Policy		
To engage with other organisations , agencies and networks at a collective level to bring about changes at policy level and perhaps Co-ordination	<ul style="list-style-type: none"> • Attend Clondalkin Drug Task Force • Attend Treatment and Rehabilitation Sub-Group of the Clondalkin Drugs Task Force • Dual Diagnosis working group • Attend the prevention subgroup of Clondalkin Drug Task Force • Family support network meetings • Attend Clondalkin Community Health House meetings • Spideog 	<ul style="list-style-type: none"> • Influenced policy in relation to drug services locally • Influenced funding to the benefit of drug users • Influence services for families. • Improved interagency approaches • Engage young people/be aware of issues facing young people at risk of losing places in education • Work on interagency approach to best support young people & their families
To ensure the issues concerning the drug using community are voiced until such time that the forum members are able to participate at this level	<ul style="list-style-type: none"> • Actively participated in South West Clondalkin Community Safety Forum • Work on a range of issues • Profile of Cairdeas Project in the broader community • Anti-social behaviour • Social exclusion etc. • Stronger Links with the Gardaí 	<ul style="list-style-type: none"> • To continue to build relationships with the community in south west Clondalkin as the Project does not have a permanent presence in that area.
Networking		
Community Platform PPN Joint Policing Committee	<ul style="list-style-type: none"> • Attend Community Platform • Social inclusion • From the PPN linkage group elected to JPC • JPC Subgroup on Drugs 	<ul style="list-style-type: none"> • Joined new structure to participate in order to work to improve social inclusion.

Individual agency approaches	<ul style="list-style-type: none"> • Exchange and gather information • Make appropriate referrals as required to agencies such as; • South Dublin County Council. Including RAS team • Local Employment Service • Cumas • Probation and Welfare • HSE- Integration Service • HSE- Addiction Services/ • Doctors • Station One • Ronanstown Youth Service • CASP rehabilitation schemes • Child Protection Social Work Department • CAMHS • Pieta House • Carline Centre • Adult Mental Health Services • Teen Counselling 	<ul style="list-style-type: none"> • Service users of the project have gained easier access to these services as a result of the approaches taken by the project
Attend/host statutory & non-statutory interagency meetings	<ul style="list-style-type: none"> • Case conferences- HSE • School meetings • Public Health Nurses • Carline • Social Work Department-Child Protection & Medical • Youth Advocacy Project • Extern • CASP • The Clondalkin Family Support Network 	<ul style="list-style-type: none"> • Care plans developed and reviewed with all agencies involved to ensure best outcomes for families involved • Ensure each agency is aware of their role when working with families.

The impact of this work is that we support organisations who deliver services to those who use drugs, and also to influence their policy for the betterment of our service users. We also aim to co-ordinate work between organisations and to work to have a collective response to issues as they arise.

The staff aims to maintain a good working relationship with staff in other organisations in order to support the work of the project, which can create challenges as it may question organisations policies and practices.

Neart Le Chéile is affiliated to a number of organisations that would be supportive of its work including:

- Amnesty International
- South Dublin Rights Platform



5 Neart le Chéile Governance

5.1 Neart Le Chéile Board of Management

Name	Role	Organisation	From	To
Michelle Kearns	Director	South Dublin County Partnership	2012	Present
Andy Lane	Director	South Dublin County Council	2012	Present
Patricia Reynolds	Director	Dochas	2012	Present
Marian Reilly	Director (Chair)	Cumas representative	2012	Present
Owen Gleeson	Member	Cairdeas representative	2017	Present

5.2 Members

Member of Neart le Chéile	Became Member	Resigned as Member
Caroline Ni Chaitain	21 st November 2012	
Pat Dunne	21 st November 2012	
James Gavigan	21 st November 2012	16 th December 2016
Sharon Harty	21 st November 2012	
Vincent Jackson	21 st November 2012	16 th May 2016
Michelle Kearns	21 st November 2012	
Andy Lane	21 st November 2012	
Marion Reilly	21 st November 2012	
Patricia Reynolds	21 st November 2012	
Peter O'Neill	18 th December 2012	24 th June 2014
Doreen Carpenter	24 th June 2014	
Gaye Kelly	24 th June 2014	

5.3 Staff of Neart le Chéile

Name	Project	Role	From	To
Ann Corrigan	Neart le Chéile/ Cairdeas	Co-ordinator	2012	Present
Lisa Collins	Cairdeas	Project Worker	2012	Present
Liz Fitzsimons	Neart le Chéile / Cumas	Team Leader	2012	2017
Siobhan Gaffney	Cumas	Family Worker	2012	Present
Sinead Campbell	Cumas	Child/ family Worker	2012	Present
Vivienne Nolan	Cumas	Family Worker	2012	Present
Orla Ryan	Cumas	Family Worker	2012	Present
Elaine O'Keeffe	Cumas	Family Worker	2013	Present
Debbie Keogh	Neart le Chéile	Receptionist	2012	Present
Delcan Geraghty	Neart le Chéile	Bus Driver	2016	Present
Joy Winterbottom	Contracted by Cumas	Family Counsellor		
Catherine Roche	Contracted by Cumas	Play Therapist		

5.4 Funding sources

Source	Funding	Funding
HSE / Clondalkin Drug Task Force	Cumas	Cairdeas
Once off grants Clondalkin Drug Task Force	Cumas	
Department of Social Protection	Cumas	
Family Support Agency	Cumas	
Create The Irish Film Board		Cairdeas



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6 Financial Summary

Neart Le Chéile took over the financial responsibility of Cairdeas and Cumas following the transfer from Clondalkin Drug Task Force at the end of 2012. Neart Le Chéile employs a part time financial administrator to manage the finances and report to the Board. Payroll is sub contracted out to a private contractor and the finances are overseen by the Finance sub- committee of the Board of Management.

Neart Le Chéile has completed its financial audit for 2017 and the following extracts are taken from the Director's report and Financial Statements for the year ended 31st December 2017 and approved by the Board on the 29th April 2018.

Neart Le Chéile Company Limited by Guarantee
(A company limited by guarantee, without a share capital)
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
DETAILED INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 December 2017

	2017 €	2016 €
Income		
Health Service Executive - Cumas Grant	213,584	213,584
Health Service Executive-Childcare/Taskforce Grant	197,448	197,448
Health Service Executive-Childcare Grant	77,320	77,320
Clondalkin Drugs Task Force Grant Aid	6,500	2,025
Counselling Grant Aid	2,100	5,100
Department of Social Protection Grant	1,931	887
Fundraising Income	925	6,361
Health Service Executive - Mental Health Fund	-	3,000
The Arts Council Grant	-	8,500
Other income	2,096	900
	501,902	514,803
Expenditure		
Wages and salaries	334,378	339,688
Social welfare costs	36,729	36,019
Staff training	1,537	138
Counselling fees	7,720	7,580
Rent	34,000	34,000
Sessional Workers	3,540	2,580
Insurance	5,508	6,056
Light and heat	5,489	4,807
Repairs and maintenance	4,645	6,308
Printing, postage and stationery	2,360	3,174
Programs	14,271	10,799
Telephone	4,230	4,458
Computer costs	699	1,817
Motor and travel expenses	3,816	4,632
Healthy Eating	858	1,587
Legal and professional	7,066	5,517
Accountancy	5,146	4,911
Bank charges	131	62
Step Ladder Programmes	11,303	15,663
SUOS Programmes	-	7,325
Cross Care Costs	2,133	-
General expenses	2,213	2,670
Auditor's remuneration	3,075	3,000
Depreciation	4,012	4,012
	494,835	506,490
Net surplus	7,067	8,413

The supplementary information does not form part of the audited financial statements.

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7. Thank you

The management and staff of Neart Le Chéile would like to sincerely thank all involved for their ongoing support to the very essential services we provide to people in the community. We look forward to the year ahead and endeavour to continue maintaining, delivering and developing these services.

